

consider yourself a grape.  
 consider yourself an orange.  
 consider yourself a banana.  
 consider yourself a melon.  
 what this may mean to you.

#### **Grapes may have trouble:**

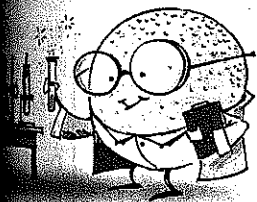
- Giving exact answers
- Focusing on one thing at a time
- Organizing

#### **To expand their style, Grapes need to:**

- Pay more attention to details
- Not rush into things
- Be less emotional when making some decisions

#### **Melons may have trouble:**

- Long time limits
- Giving a lecture
- Few options
- Takes



#### **To expand their style, Melons need to:**

- Share responsibility
- Accepting of ideas
- Prioritize

## BANANAS

#### **Natural abilities include:**

- Planning
- Fact-finding
- Organizing
- Following directions

#### **Bananas learn best when they:**

- Have an orderly environment
- Have specific outcomes
- Can trust others to do their part
- Have predictable situations

#### **Bananas may have trouble:**

- Understanding feelings
- Dealing with opposition
- Answering "what if" questions

#### **To expand their style, Bananas need to:**

- Express their own feelings more
- Get explanations of others' views
- Be less rigid



## MELONS

#### **Natural abilities include:**

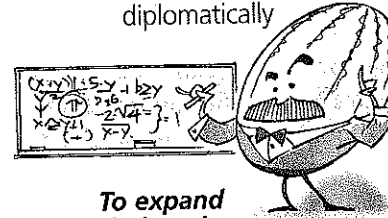
- Debating points of view
- Finding solutions
- Analyzing ideas
- Determining value or importance

#### **Melons learn best when they:**

- Have access to resources
- Can work independently
- Are respected for intellectual ability
- Follow traditional methods

#### **Melons may have trouble:**

- Working in groups
- Being criticized
- Convincing others diplomatically



#### **To expand their style, Melons need to:**

- Accept imperfection
- Consider all alternatives
- Consider others' feelings

### • CELEBRATE YOUR OWN DIVERSITY

Our tendency is to ask, *Which fruit is best?* The answer is, *That's a dumb question.*

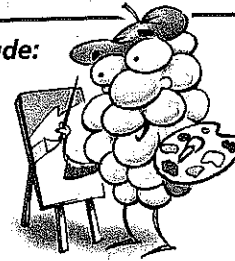
I have three brothers. We have some stuff in common, like nose size and parents, but we are very different. When I was younger, I was always trying to prove to myself that my talents were better

If your highest score was in column 1, consider yourself a grape.  
 If your highest score was in column 2, consider yourself an orange.  
 If your highest score was in column 3, consider yourself a banana.  
 If your highest score was in column 4, consider yourself a melon.  
 Now find your fruit below and review what this may mean to you.

### GRAPES

#### *Natural abilities include:*

- Being reflective
- Being sensitive
- Being flexible
- Being creative
- Preference for working in groups



#### *Grapes may have trouble:*

- Giving exact answers
- Focusing on one thing at a time
- Organizing

#### *Grapes learn best when they:*

- Can work and share with others
- Balance work with play
- Can communicate
- Are noncompetitive

#### *To expand their style, Grapes need to:*

- Pay more attention to details
- Not rush into things
- Be less emotional when making some decisions

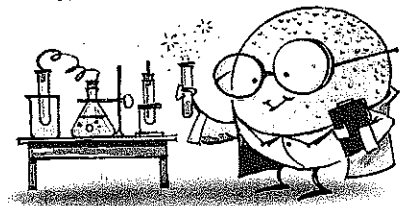
### ORANGES

#### *Natural abilities include:*

- Experimenting
- Being independent
- Being curious
- Creating different approaches
- Creating change

#### *Oranges learn best when they:*

- Can use trial and error
- Produce real products
- Can compete
- Are self-directed



#### *Oranges may have trouble:*

- Meeting time limits
- Following a lecture
- Having few options or choices

#### *To expand their style, Oranges need to:*

- Delegate responsibility
- Be more accepting of others' ideas
- Learn to prioritize